

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

- The administration is decentralized as the independent Director, Principal, & Supervisor in normal situation. They take free decisions regarding academic & administrative matters under the consult of the management.
- University or government officials are contacted on phone or by letters whenever required.
- There is a perfect network of intercom telephone facilities for interacting with one another passing message to or the persons in questions.
- The Institute has effective internal co-ordination & monitoring system. The supervisors keep an eye on every academic as well as administrative activity and remains in constant touch with the principal as well as the director.
- The management representatives meet the faculty members as well nonteaching staff periodically.
- The principal with the support of the management and faculty members creates educational environment in the campus.
- Administrative powers and responsibilities are delegated to faculty members on the bases of their competence and commitment.
- .The faculty members create positive and motivating environment in the campus.
- The management monitors and evaluates the policies and plans of the institution with the help of system follow up mechanism. According to the system follow up report, the academic director deals with the principal and the principal implements and monitors the decisions with the help of various coordinators.

The policy statement and action plans for fulfillment stated mission:-

- The presidents and the management committee are completely involved along with the principal to formulate the policy and action plans for the development of the college.

Formulation of action plans for all operations and incorporation of the same into the institutional strategic plan:-

- In the beginning of academic year, the plan is decided for both the semesters, events' schedule is also prepared and the provision for funds regarding purchase of library books, lab equipments and gymkhana equipment is made.

Interaction with stakeholders:-

- Periodically, direct interactive meeting are conducted with the students and their needs are considered for improvement. The suggestions from parents and alumni are also considered for the improvement of the college.

Proper support for policy and planning through need analysis, research inputs and consultations with stakeholders :-

- Suggestions from parents, past students are considered for improvement of infrastructure and quality in education.

Reinforcing the culture of excellence:-

- Culture of excellence is created through various platforms i.e. NSS activities, cultural activities, gymkhana and sports activities and festivals. Also the students are sent to participate in state and university level events. The students who get ranks are awarded by the college also.

Champion organizational change:-

- Social commitment is made through different festivals and the platform of NSS to create competitive spirit among the students and the best speakers are also invited. Attitude of excellence is also imbibed on the students through the social activities which are also a part of curriculum.